

Modern Slavery Statement



Introduction

This Modern Slavery Act Statement (the “Statement”), concerning the year ending 31st March 2025 for Entertainment Solution Services Ltd (ESS) (the “Company”), is made in accordance with section 54(1) of the Modern Slavery Act 2015 (“MSA”). It delineates the measures we have undertaken as an organization to scrutinize our operations and supply chain, aiming to mitigate the risks of slavery and human trafficking. This Statement received approval from the Board on 2nd April 2024.

At ESS, we are fervently committed to conducting business ethically, as underscored by our core company value – The Right Way is the Only Way. We adopt a zero-tolerance stance towards slavery and human trafficking, ensuring the protection of all ESS colleagues and individuals working on our behalf. Our vision is one where all people and communities thrive, empowered by economic stability and social equity. For us, this ethos is non-negotiable.

As a globally active consultancy business, our operational model inherently carries a lower risk of slavery compared to sectors like manufacturing and retail. During the reviewed financial year, no instances of slavery or human trafficking concerns were reported to us.

Organizational Structure and Background

Entertainment Solution Services Ltd. (ESS) is an international advisory group specializing in the cinema, film production, leisure, and entertainment markets. With extensive business and development experience across Africa, the Middle East including the UAE, Eastern Europe, Central Asia, and Western Europe, we cater to a diverse clientele comprising local governments, developers, investors, and operators seeking growth strategy support or market entry guidance.

ESS offers a wide array of solution-oriented services to national and international entertainment businesses, encompassing real estate development, leisure destinations, restaurants, cinemas, and theatres. Our founders, with vast experience in the leisure sectors, provide multicultural solutions to various stakeholders, maximizing income and uncovering new revenue streams.

Our Colleagues, Process, and Governance

ESS upholds a stringent recruitment selection process, ensuring documented proof of the individual’s right to work in the country. We prioritize paying colleagues above the minimum wage rate applicable in their respective geographies and invest significantly in their development. Our Code of Conduct sets clear expectations for ethical standards and compliance, overseen by the Board of Directors.

Our procurement contracts mandate supplier compliance with anti-slavery and human trafficking legislation. Plans for the next financial year include reinforcing current policies and procedures, monitoring best practices, and meeting global reporting obligations transparently.

Effectiveness

In the upcoming financial year, ESS will concentrate on further embedding our policies, processes, and procedures, especially in regions requiring enhanced support. We will continue monitoring best practices and strive to meet reporting obligations globally in a simple, consistent, and transparent manner.