

Social Responsibility Statement



At [Entertainment Solution Services Ltd. \(ESS\)](#), our mission extends beyond mere business objectives; we are dedicated to creating infrastructure, supporting communities, and fostering growth to deliver tangible community benefits and additional social value. Aligned with The Public Services (Social Value) Act 2012, The Procurement Reform (Scotland) Act 2014, and The Wellbeing of Future Generations (Wales) Act 2015, we strive to maximize the social, economic, and environmental wellbeing of local communities. Through collaborative efforts with our supply chain partners, ESS is committed to several key initiatives.

In terms of Employment and Skills, we aim to empower local individuals with the necessary skills to access employment opportunities within the leisure sector while providing our own employees with ongoing training to equip them for the future. We actively create employment opportunities within the communities where we operate and steadfastly reject any barriers to employment for underrepresented and disadvantaged groups.

Regarding Local Business & Economy, we prioritize work opportunities for small, medium, micro-sized businesses, social enterprises, and minority-owned enterprises. Whenever feasible, we procure goods and services locally to support the growth and sustainability of the local economy. Furthermore, we actively support small businesses and social enterprises in enhancing their capabilities and fostering community growth.

Engagement is a cornerstone of our approach. We engage in volunteering activities that benefit local communities and partner with national charities to address employment opportunities and environmental regeneration. Collaborating with local charities and community groups, we strive to deliver additional benefits to the communities we serve. Moreover, we work closely with education and training providers, industry bodies, and charities to offer curriculum support and work experience opportunities, fostering skill development and community engagement.

In terms of the Environment, we prioritize resource efficiency to minimize waste and maximize value. We take proactive measures to reduce air pollution, noise, vibration, and nuisance within local communities to enhance overall health and wellness. Our procurement practices prioritize sustainability and ethical considerations.

Our commitment to Governance, Measurement & Reporting ensures clear accountability for delivering on our social value objectives. We monitor and report our social value impact using recognized independent tools, continuously striving to improve our standards, efficiency, and effectiveness.

This policy will be communicated to our employees, supply chain partners, and relevant stakeholders, and will be subject to annual review to ensure its ongoing alignment with our values and objectives.